

## **DEVELOPMENT PROGRAMME FOR HEALTH & WELLBEING BOARD**

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### **1. Summary**

This report outlines the potential development needs for the Health & Wellbeing Board and the need for a development programme.

### **2. Recommendations**

- A. That members comment on the content of the programme.
- B. That the Corporate Director of Health & Care, Director of Public Health and the Acting Chief Operating Officer of the CCG are asked to commission a development programme to support the leadership of the Board.

## **REPORT**

### **3. Risk Assessment and Opportunities Appraisal**

The purpose of the Board will be to improve the health and wellbeing of the people of Shropshire.

The Board will need to operate in a complex environment; a development programme will assist them to function well.

### **4. Financial Implications**

There will be financial implications which will be dependent on the programme commissioned. The costs to be shared by the Local Authority and the NHS.

## 5. Background

Health and Wellbeing Boards are a key element of the proposed Health & Social Care Bill. They offer the opportunity for system wide leadership to improve both health outcomes and health and care services. Health & Wellbeing Boards will have a duty to promote integrated working, and their core purpose is to drive improvements in health and wellbeing by promoting joint commissioning and integrated delivery. The agenda of Health & Wellbeing Boards extends beyond health and adult social care to include children's health and wellbeing, and wider areas that impact on health such as housing, education and the environment.

Although we have a good history of partnership working in Shropshire including in health and wellbeing these new arrangements should be regarded as a fresh opportunity to further improve outcomes in health, care and wellbeing.

Whilst Councils have a clear leadership role in Health & Wellbeing Boards, once the Bill is passed will become a committee of the Council. It would be unhelpful and inaccurate to view Boards as Council-owned committees. They are best seen as a forum for shared leadership across the health and wellbeing system.

Shared leadership does not happen by itself and the Board will need to operate in a complex landscape of relationships, accountability and responsibility. It is therefore proposed that a development programme is developed for the Board which will support members of the Board in this new leadership role. The programme should help the Board to create a framework for how the Board will do business in terms of shared values, relationships and operational processes. Getting it right will lay the foundations for healthier communities and more sustainable public services.

Potential areas for a programme could include:-

Purpose and vision – an opportunity to debate and agree values and principles.

Strategy – development and use of the Health & Wellbeing Strategy.

Leadership – shared understanding of issues and challenges.

Governance – what will the criteria be for the review of the governance arrangements.

Information and Intelligence – what are the Board requirements (KPIs for shared performance objectives?)

Expertise and skills – what are the agreed expertise and skills requirement for Board members.

## 6. Additional Information

The NHS and the Council have already benefited from the support of LGiD in reviewing the JSNA. This was provided at no cost. There are a number of organisations already providing development programmes of this nature to other Health & Wellbeing Boards. Officers of the Council, the CCG and the PCT will review current development programmes to assess what is available and at what cost.

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| <b>List of Background Papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)</b> |
| Health & Social Care Bill - 2011  |
| <b>Cabinet Member (Portfolio Holder)</b><br>Ann Hartley   |
| <b>Local Member</b><br>All  |
| <b>Appendices</b><br>None   |